

# Group executive committee



## John Neal

Group Chief Executive Officer | Age 52

John joined QBE in 2003 and was appointed Group CEO in 2012. Prior to this, John held the position of CEO of Global Underwriting Operations as well as several leadership positions in QBE European Operations, most recently as Chief Underwriting Officer. John has over 30 years' experience in the insurance industry and, before joining QBE, was the CEO of Ensign. John developed Ensign to become the UK's leading commercial motor insurance brand. QBE acquired Ensign in 2003.



## Jason Brown B ECON ACA

Group Chief Risk Officer | Age 47

Jason has been involved in the financial services industry for over 20 years. He was Chief Risk Officer for QBE Australian & New Zealand Operations before being appointed Group Chief Risk Officer in 2014. Jason joined QBE in 2002 and previously held the role of Executive General Manager, Technical & Operations. Jason was previously a Principal at Ernst & Young in both assurance and consulting in Australia and the UK. He is also a Chartered Accountant.



## David Fried BA-ECON/ POLI. SCIENCE

Chief Executive Officer, Emerging Markets | Age 55

David joined QBE in 2013 as CEO, Asia Pacific Operations and was subsequently appointed CEO, Emerging Markets in 2014. Prior to joining QBE, David was the Regional CEO of Allianz Asia Pacific, where he was responsible for the insurer's life and non life business across 14 countries. David was previously at HSBC for 27 years, where he worked in numerous senior management and global strategic roles, including as the Group Head of Insurance.



## Russell (Russ) Johnston BSc, BF Chief Executive Officer, North American Operations | Age 51

Russ joined QBE in May 2016 in the role of CEO, North American Operations. Russ has more than 25 years' experience in the insurance industry in North America, and has held a range of senior business and operational roles since joining American International Group (AIG) in 1990. Most recently, Russ was President of AIG Casualty in the Americas, with responsibility for all AIG's US, Canada, Bermuda and London based US Casualty underwriters.



**Margaret Murphy**

Group Chief HR Officer | Age 44

Margaret joined QBE in October 2016 in the role of Group Chief Human Resources Officer. Prior to this, she was the Chief of Staff to the Group HR Director at Barclays plc. After starting her career with the London Underground, Margaret worked with companies including Inchcape, BAT and J Sainsbury before spending 10 years working with Barclays. Her penultimate role at Barclays was as HR Director for Global Functions, where she led a team of 70 HR professionals providing services to over 14,000 people.



**Richard Pryce** B HIS (HONS)

Chief Executive Officer, European Operations | Age 57

Richard joined QBE in 2012 and was appointed CEO, European Operations in 2013. Richard began his insurance career with R.W. Sturge syndicate at Lloyd's where he became Claims Director. In 1996, Richard moved to Ockham as Professional Lines Class Underwriter for Syndicate 204. Richard went on to run ACE's Financial Lines business in London before becoming President of ACE Global Markets in 2003 and ACE UK in 2007. He has worked in the London insurance market for 34 years.



**Patrick (Pat) Regan** BSC, ACA

Group Chief Financial Officer and Chief Executive Officer, Australian & New Zealand Operations | Age 50

Pat joined QBE as Group Chief Financial Officer and became an executive director in 2014. He was appointed CEO, Australian & New Zealand Operations in 2016, and is in the process of transitioning out of his Group Chief Financial Officer role. Prior to joining QBE, Pat was the Chief Financial Officer at Aviva Plc in London. Pat has more than 27 years of professional accounting experience of which nearly 20 years is in insurance and financial services. Pat was previously the CFO/COO of Willis and has held several roles at RSA and AXA.



**Colin Fagen**<sup>1</sup> B COM, MBA

Group Chief Operations Officer | Age 49

Colin was appointed Group Chief Operations Officer in February 2016. Prior to this, he held the positions of Group Chief Strategy Officer and CEO, Australian & New Zealand Operations. His current areas of responsibility include Global Information Technology alignment, Global Shared Service Centre, Data & Analytics, Procurement, Global Claims, and QBE's captive reinsurer, Equator Re. Colin worked for QBE for 17 years and has been involved in the insurance industry for 26 years.

1 Colin ceased employment with QBE on 9 February 2017.