

# Board of directors



**W. Marston (Marty) Becker** JD, BSBA

Chairman | Age 64

Marty was appointed as an independent non-executive director of QBE in 2013 and Chairman in April 2014. Marty is a member of the Audit, Investment, Remuneration, Risk and Capital, and Operations and Technology Committees. Marty is the Chairman of West Virginia Media Holdings and previously served as President and CEO of Alterra Capital Holdings Limited. Marty has over 35 years' experience in general insurance, reinsurance, investment banking and private equity and has held various insurance and reinsurance executive positions.



**Stephen Fitzgerald** B Ec

Independent non-executive director | Age 53

Stephen was appointed as an independent non-executive director of QBE in 2014. He is Chairman of the Investment Committee and a member of the Risk and Capital, and Operations and Technology Committees. Stephen is Chairman of Affirmative Investment Management. Previously, Stephen was a member of the Board of Guardians of the Future Fund (Australia's Sovereign Wealth Fund), and Chairman of Goldman Sachs, Australia and New Zealand. He also served on the Goldman Sachs Partnership Committee.



**John M. Green** B JURIS/LLB, FAICD, SF FIN

Deputy Chairman | Age 64

John became an independent non-executive director of QBE in 2010. As well as Deputy Chairman, he is Chairman of the Remuneration Committee, Deputy Chairman of the Investment, and Operations and Technology Committees and a member of the Risk and Capital, and Audit Committees. Previously, John was a non-executive director of WorleyParsons, and had 30 years' experience in the financial services and other sectors as an investment banker and, earlier, a lawyer. He is also a novelist and co-founder of book publisher Pantera Press.



**Margaret Leung** B Ec

Independent non-executive director | Age 64

Margaret Leung was appointed as an independent non-executive director of QBE in 2013. Margaret is the Deputy Chairman of the Remuneration Committee and a member of the Audit Committee. Margaret is a director of Chong Hing Bank, Hong Kong Exchanges and Clearing Limited, Sun Hung Kai Properties, Li & Fung Ltd and First Pacific Company Limited. Margaret was previously the CEO of Hang Seng Bank Limited and director of China Construction Bank Corporation.



**Kathryn (Kathy) Lisson** B. Sc (Honours)

Non-executive director | Age 64

Kathy was appointed as a non-executive director in September 2016. Kathy is Chairman of the Operations and Technology Committee, and a member of the Audit Committee. Until 2016, Kathy was a partner of Ernst & Young LLP, where she led the firm's Canadian Insurance Advisory practice, and before that she was the COO for QBE European Operations. Previously, Kathy held senior roles at Price Waterhouse and Bank of Montreal in Canada, and at Barclays Bank and Brit Insurance Holdings in the UK.



**John Neal**

Group Chief Executive Officer | Age 52

John joined QBE in 2003 and was appointed Group CEO in 2012. Prior to this, John held the position of CEO of Global Underwriting Operations as well as several leadership positions in QBE European Operations, most recently as Chief Underwriting Officer. John has over 30 years' experience in the insurance industry and, before joining QBE, was the CEO of Ensign. John developed Ensign to become the UK's leading commercial motor insurance brand. QBE acquired Ensign in 2003.



**Sir Brian Pomeroy** MA, FCA

Independent non-executive director | Age 72

Sir Brian was appointed as an independent non-executive director of QBE in 2014. Sir Brian is Chairman of the Audit Committee and a member of the Risk and Capital Committee. He was formerly a non-executive member of the Board of the Financial Conduct Authority in the UK, a nominated member of the Council of Lloyd's of London and a non-executive director on QBE's European regulated boards. He was the senior partner of Deloitte Consulting in the UK until 1999.



**Patrick (Pat) Regan** BSc, ACA

Group Chief Financial Officer and Chief Executive Officer, Australian & New Zealand Operations | Age 50

Pat joined QBE as Group Chief Financial Officer and became an executive director in 2014. He was appointed CEO, Australian & New Zealand Operations in 2016, and is in the process of transitioning out of his Group Chief Financial Officer role. Prior to joining QBE, Pat was the Chief Financial Officer at Aviva Plc in London. Pat has more than 27 years of professional accounting experience of which nearly 20 years is in insurance and financial services. Pat was previously the CFO/COO of Willis and has held several roles at RSA and AXA.



**Jann Skinner** B Com, FCA, FAICD

Independent non-executive director | Age 59

Jann was appointed as an independent non-executive director of QBE in 2014. Jann is Chairman of the Risk and Capital Committee, Deputy Chairman of the Audit Committee and a member of the Remuneration Committee. Jann was a non-executive director on QBE's Australian regulated boards, where she was also Chair of the Audit and Risk and Capital Committees. She has over 30 years' professional accounting experience and was an audit partner at PricewaterhouseCoopers.



**Rolf Tolle** Dip PS, Dipl. Pol

Independent non-executive director | Age 69

Rolf was appointed as an independent non-executive director in March 2016. Rolf is the Deputy Chairman of the Risk and Capital Committee and a member of the Investment and Remuneration Committees. He has many years' experience in specialist insurance and reinsurance businesses, having held senior positions in a number of global companies.



**Michael (Mike) Wilkins** B Com, MBA

Independent non-executive director | Age 60

Mike was appointed as an independent non-executive director of QBE in November 2016. Mike is a member of the Audit, Remuneration, and Operations and Technology Committees. He was the Managing Director and CEO of Insurance Australia Group Limited until November 2015. He has more than 30 years of experience in financial services, including serving as Managing Director and CEO of Promina Group Limited and Managing Director of Tyndall Australia Limited. He is currently a non-executive director of AMP Limited and has formerly held non-executive roles at Maple-Brown Abbott Limited and Alinta Limited.